

Members Industrial Update 31 January 2020

Directives to PFWA members from the Executive in relation to the negotiations for a replacement Agreement

Members were advised towards the end of term 4 in December 2019, the PFWA Executive authorised its negotiators to continue to meet with Department representatives in an effort to reach an agreement-in-principle.

The Executive also resolved that:

In the event no agreement-in-principle is reached by 31 January 2020, members would be advised to implement the following Stage One actions from the commencement of Term 1 2020:

Department of Education surveys

No member is to cooperate in the completion of any Department of Education surveys until further notice. (Please note, this does not include the returning of 2020 student census data or school reporting data which is legally required by Act or Regulation.)

Regional meetings

Members are not to attend any school leader regional meetings or regional network meetings.

Launch Program

Members are not to participate as mentors (or any other capacity) in this program.

School Board Training

Members are not to participate in any training offered to school boards.

Meetings between the parties have continued up to the end of January, however, there has been little progress in terms of the non-salary items in the PFWA log of claims. A major factor in the PFWA's decision to reject the government's first offer was its inability to agree that the Department of Education's leadership strategy required the support of an industrial agreement that rewarded school leaders for the critical work they do.

There has been some progress – negotiations with the SSTUWA over an improved process for complaints management are close to an agreement, and the Department is closer to a stronger statement relating to its commitment to the classification review - but given that the Department and government do not seem to understand that the need to support our school leaders goes beyond provision of improvements for teachers' conditions, your Executive believes that a withdrawal of leadership goodwill is an appropriate measure at this point.

Given that an Agreement has yet to be reached, your Executive seeks your support in enacting the above Stage One actions. These are to take effect from Monday 3 February and will remain in place until further notice.

Please refer any media queries to myself and the PFWA will deal with accordingly. Any queries or concerns please don't hesitate to be in touch.

Regards



Bevan Ripp
President
31 January 2020

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