

APPLICATION FOR MEMBERSHIP OF THE PFWA

Name: _____

Home address: _____

_____ Pcode: _____

Mobile _____ Home phone: _____

School: _____

School address: _____

Pcode: _____ School phone: _____

Private email: _____

Work email: _____

Are you a member of one of the following (please tick)?

WAPPA WASSEA WADHSAA WAESPA

TERMS AND CONDITIONS OF MEMBERSHIP

1. If my application for membership is approved:
2. I agree to be bound by the Rules of the PFWA.
3. I understand that the Rules may be amended from time to time.
4. I declare that the information provided by me in completing this application form is true and correct.
5. I understand that if I wish to resign from the PFWA, the Rules require me to notify the PFWA in writing by notice addressed and delivered to the PFWA at its registered office.
6. I understand that my membership may be terminated if my subscription fees are not paid.
7. I acknowledge that under Rule 8, the President may apply for membership and pay a subscription fee to the Australian Principals Federation on my behalf.
8. I understand that I remain personally liable to pay the PFWA subscription fees.

Signed: _____

Date: _____

THE PFWA will contact you to arrange payment of your membership.

Please email this Application to info@pfa.org.au



Our Commitment

We will:

- promote the industrial interests of members relating to their employment.
- secure improved industrial conditions for members.
- represent members in negotiations with any relevant body and before any authority or tribunal.
- promote co-operation between the Federation and all organisations representing members.
- maximise co-operation between members employed in different sectors of Public schools for the purpose of advancing their respective interests.
- provide advocacy or legal advice where necessary to defend allegations which may lead to disciplinary action against the member.
- act on behalf of members in a manner consistent with the objects and the Rules and in the interests of members.
- become a powerful influence in determining the direction of the government agenda on School Governance, Principal accountabilities, conditions of employment, contractual arrangements and protections.



Principals' Federation
of Western Australia
Your industrial and legal advocate



***We are inventing the future,
not fixing the past***

Our Story

Work to establish an organisation to effectively represent Principals and Deputy Principals in West Australian government schools, referred to collectively as the "Principal Class", commenced in 1996. It was felt by many Principal Class Officers that their industrial and legal rights were not being effectively represented, and that there was a need for an organisation that provided such services exclusive to the Principal Class.

Registration with the WA Industrial Relations Commission was achieved in December 2014, opening the way for the PFWA to actively represent its membership in all legal and industrial matters. The PFWA's affiliation with the Australian Principals' Federation, based in Melbourne, gives the organisation a national profile through its registration in the federal arena.

A Council made up of equal numbers of Principal class officers representing the Primary, Secondary and District High School sectors. A member from the Education Support sector has been co-opted as well.

The PFWA's office is located at 106 Burswood Rd, Burswood, in the Wealth Management Partners building. This location provides members with access to a one stop shop for legal, industrial and financial services.

Membership Eligibility

We represent Principal Class Officers (Principals, Deputy, Assistant and Associate Principals) in Primary, Secondary, District High and Education Support schools in Western Australia.

"When I was on deferred salary leave last year, Bevan helped me to ensure I was getting my country allowances, even though I was being told I wasn't entitled to them - I am sure that without his help and higher connections, I would have been fighting a losing battle."
PFWA Member

We Are Your Industrial Advocate!

We can advocate for your rights directly through the WA Industrial Relations Commission, without going through lengthy and costly court processes.

Why PFWA:

The PFWA is the only organisation that solely represents all Principal Class Employees in any industrial jurisdiction and employment matters.

Many members of the Principal Class believe the best people to represent them are members of the Principal Class. Many also believe that the Principal Class needs to have direct access to industrial and legal support which solely looks after the Principal Class.

Easy Membership Payment Options

Membership payment to the PFWA is tax deductible with a simple process as we offer several choices: fortnightly, monthly or annually.

We have a secure credit card facility available for members to access which also allows for automatically recurring payments.

For members who prefer to pay directly from their own bank, that option is also available.

At the end of the financial year all members will receive a statement which they can use to claim a deduction on their taxation return.

Sector Councillors

Primary – Bevan Ripp, Cris Partington, Neil Spence and Peter Beckingham

Secondary – Neil Hunt, Trevlyn Geiles, Kya Graves, Leigh Cottrill

District High – Adrian Lister, Bruce Nind, Michael Minson, Fiona Gaze

Education Support – Gemma Bosnjak

Key Offerings

Membership will give you access to:

- an industrial advocate.
- negotiating rights to a separate EBA for the Principal Class.
- personalised support, advocacy and advice tailored to meet your needs as a Principal Class employee.
- champions who pursue the interest of the Principal Class collectively without fear or favour as a totally independent organisation exclusively for the interest of the Principal Class.

Moving Forward With Us

Can you risk not having industrial legal cover?

Will you be eligible to vote on your future remuneration and conditions?

Join this progressive organisation unique to the Principal Class in Public Schools in Western Australia and ensure that all of your industrial rights are covered.

Contact Us

If you would like to discuss your opportunity to join the PFWA phone Bevan Ripp on 0438 531 300, email info@pfa.org.au or search our website www.pfa.org.au



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Your industrial and legal advocate