

PFWA Position Paper - Occupational Health & Safety

<u>Preamble</u>

The Principals Federation of Western Australia (PFWA) is committed to having the Department of Education better support school principals with Occupational Health and Safety in schools as this is a specialist function. That the principal is not personally liable and that the support for schools needs to be comparable to other major industries.

PFWA Position

- That where possible face to face quality and context specific training be mandated annually for principals and Managers of Corporate Services to have processes and knowledge to meet the Occupational Health and Safety requirements.
- That works and repair costs as required to meet OH&S requirements to be met by the Department of Finance as laid out in the Faults budget process.
- That the Department of Education staff a suitable number of occupational health and safety staff to work to inform and support principals and OH&S representatives in all regions.
- That the Department of Education OH&S staff have examples of best practice in the various contexts to support school leaders.
- That the current maintenance servicing that is done in D&T rooms to include works and parts to make sure all machinery and processes meet OH&S requirements.
- That additional funding through a targeted initiative to employ a qualified safety representative to support schools in a network of schools or in some regional model.