

24 January 2022

Dear Member

Executive Directives in relation to the 2021 EBA negotiations issued by the PFWA in December 2021, will come into effect on 31 January 2022, if there is no “in principle” agreement reached between the DoE, and the SSTUWA and PFWA by cob Friday 28 January. All members are asked to support the directives.

Additionally, the SSTUWA communicated with its members last week advising of actions to be taken. If you have yet to see a copy it would be advisable to meet with your SSTUWA staff representative. The PFWA is supportive of the SSTUWA's stance, although we have adopted a different position in relation to the Principals' Performance Review (PPR). The PFWA suggests the PPR, along with any new initiatives sought by the DoE, be discussed as a part of the EBA negotiations with the view that the DoE defers development and implementation for at least the entirety of 2022. In relation to the directive about staff meetings, I realise this may cause you some inconvenience, particularly with maintaining a collaborative culture, and a consultative decision-making structure, but of a higher priority is the need to maintain harmony among your staff during a time of great uncertainty.

**Start Date: 31 January 2022**

- No member is to participate in any offsite meetings organized by the DoE. This directive excludes meetings required to address issues related to public health.
- Members are requested to **NOT** complete any surveys commissioned by the DoE.
- Members are **NOT** to prepare the Annual Report for their school.
- Members are requested to **NOT** participate in any DoE panels – eg, school review, exclusion, selection.

Members only are protected if they undertake these actions, so if your non-member colleagues wish to participate, then your advice to them should be that they contact me to discuss membership.

Thank you



Bevan Ripp  
President