



**Hon Sue Ellery MLC  
Minister for Education and Training  
Leader of the Legislative Council**

Our Ref: 61-41171

Mr Bevan Ripp  
President  
Principals Federation of Western Australia

Email: [president@pfa.org.au](mailto:president@pfa.org.au)

Dear Mr Ripp

Thank you for your email dated 15 August 2022 to Hon Mark McGowan MLA, Premier, regarding the revised government wages policy. As Minister for Education and Training, I have been asked to respond directly to you.

I note the views expressed in your letter and the context of the Principals Federation of Western Australia (PFWA) no longer being party to the *School Education Act Employees' (Teachers and Administrators) General Agreement 2021*.

On 20 September 2022, a revised public sector wages policy was announced. The revised policy recognises the hard work of the entire public sector by increasing remuneration alongside other cost of living relief measures and beneficial reforms. Within the bounds of responsible budget management, all state public sector workers will benefit from the revised public sector wages policy.

The Government values highly the contributions of its school leaders and the Department of Education will continue to support them through initiatives to address wellbeing, career prospects and workload, including implementing the outcomes of the recently concluded industrial bargaining.

Thank you for detailing the views of the Federation on this matter.

Yours sincerely

**SUE ELLERY MLC  
MINISTER FOR EDUCATION AND TRAINING**

04 OCT 2022