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PRINCIPALS FEDERATION

OF WESTERN AUSTRALIA

Shaping the Future

Information to School Communities from Principals Federation of WA

19th April 2024

Dear School Communities

The Principals' Federation of Western Australia (PFWA) is professional association for all school leaders. We are proud to support and represent school leaders of primary, secondary, district high and education support schools in Western Australia. The PFWA has been negotiating with the government on behalf of our members since October 2023 for a new agreement that will improve the salary and conditions for the Principal Class.

The recent offer from the government does not provide sufficient incentive for the PFWA to sign, the membership has become increasingly frustrated with the lack of progress in recognising the importance of school leaders in ensuring our schools continue to provide the conditions in which staff, students and community thrive.

The Executive has therefore taken the decision to direct members to undertake industrial action from Monday 29 April 2024. The action decided upon is aimed solely at disrupting the operations of the employer and will not disadvantage your school or students.

We urge School Boards and P&Cs to discuss this with their school's leadership to gain a deeper understanding of why this action is necessary. The responsibilities and accountabilities that go with the role of school leadership have been building to the point where school leaders feel overwhelmed, and we are asking for communities to inform Government that the status quo is no longer good enough.

Yours sincerely



Bevan Ripp
President